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Indorama Operations are Environment Friendly



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Indorama with
Award of Excellence**

**CEO of NEPC says
Indorama contributes to
Nigeria's Development**

**Indorama-Nigeria
Celebrates
Founder's Day**

INDORAMA-NIGERIA

IMPACT

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July 2024 • ISSN No.: 2449-0679

Indorama Shines At Presidential Villa Exhibition

--- Wins Ambassador of Brand Nigeria Award



INDORAMA-Nigeria | Ethylene | Polyethylene | Polypropylene | PET | Fertilizer | Preform

MESSAGE FROM THE MD

Dear friends and colleagues

This edition of our IMPACT Magazine contains report of the Nigerian Manufacturing Summit and Made-in-Nigeria products' exhibition held from 2nd to 4th July 2024 at the Presidential Villa Banquet Hall.

Our team led by Mr Amit Bharti noted that Indorama's pavilion was a cynosure of every eye; and the Vice President Alhaji Shettima Ibrahim led top government officials to visit the booth.

I welcome everyone to this edition of our magazine and to the Third Quarter of the Year, which shows we are gradually getting to the end of the year.

But the Second Quarter of the Year, which our Magazine covers was a cocktail of various challenges at both the micro and macro levels of the economy.

The free fall of the national currency, the Naira, against international currencies

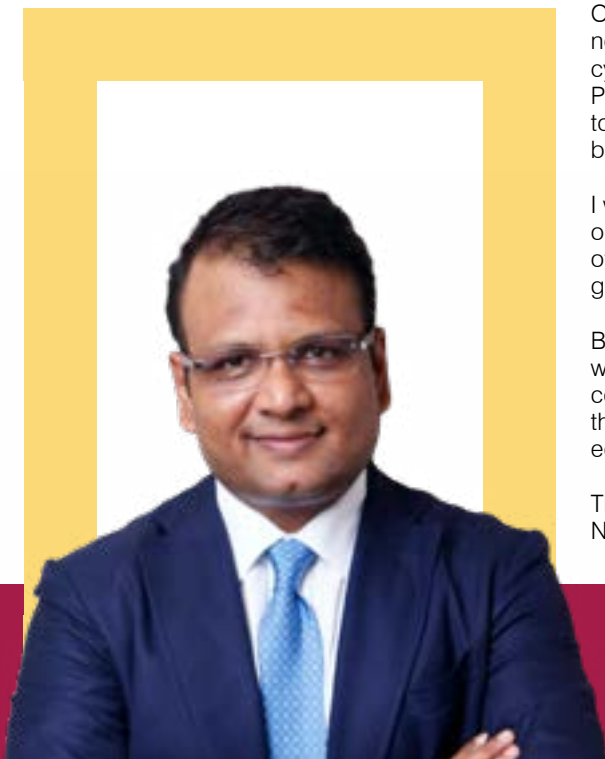
makes galloping inflation a major challenge for our operations at both the petrochemicals and the fertilizer plants; and indeed, the entire Group's financial system's efforts to stay afloat and meet our obligations to our employees, customers, among others.

On the positive side, we are moving ahead steadily with the construction of the Train 3 of our Fertilizer plant as well as arrangements for the 5th Turnaround Maintenance (TAM) of our petrochemicals' plants. Our maintenance culture remains one of our core values.

I appeal to our customers to bear with us as we grapple with gas supply shortage, which has impacted negatively on our production output, and our ability to meet the demands of some customers.

I urge everyone to join hands to ensure we keep our heads above water.

Together, we WIN always!



MANISH MUNDRA

Managing Director (Indorama-Nigeria)
and Executive Director (Indorama Africa)

FEEDBACK

LETTERS TO THE EDITOR

Acknowledgement

I write on behalf of the Deputy President of the Senate, to acknowledge the receipt of your magazine, "Indorama-Nigeria IMPACT Magazine".

The magazine is a testament of the work you do in the petroleum sector of the nation. I urge you to keep up the good work.

Whilst thanking you for the copy you sent to His Excellency, kindly accept my sincerest best wishes and warm regards.

Mrs Ngozi Nkendirim

SA Admin to the Deputy President of the Senate

For: Chief of Staff to the DPS

Re: "Indeed Indorama is a success story of privatization"

I am directed to acknowledge with thanks the receipt of your letter dated May 07, 2024 on the above subject. I am further directed to express our gratitude to your organization for a copy of the Indorama-Nigeria IMPACT Magazine sent to NOTAP and to commend you for the ground-breaking achievements recorded in the magazine.

Please accept the assurances of the Director General always.

I.N. Ebuke

for: Ag. Director General
National Office For Technology
Acquisition and Promotion.

Acknowledgement

On behalf of the Vice Chancellor, Professor Lilian Salami, this is to acknowledge with thanks the receipt of your kind donation of a copy of the Indorama-Nigeria IMPACT Magazine, to the University of Benin.

The table of contents of the magazine, which as usual, highlights the achievements, activities, and experiences of your group, in a robust publication that will no doubt enrich the University's academic resource base.

Thank you once again and please convey the Vice Chancellor's esteem to the Chairman of Indorama group.

Yours Sincerely,
Benedicta Ehanire, Ph.D., ANIPR
Deputy Registrar/Public Relations
Officer, University of Benin

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EDITOR'S NOTE

Dear All,

This edition of IMPACT Magazine is indeed loaded. For the first time, we are having two sets of cover stories. Our first cover story is the Nigerian Manufacturing Summit and Made-in-Nigeria products' exhibition at the Banquet Hall of the Presidential Villa from 2nd -- 4th July 2024, at which Indorama performed excellently. Vice President Alhaji Shettima Ibrahim visited Indorama pavilion in the company of many dignitaries.

The icing on the cake was Indorama winning the Nigerian Institute of Public Relations' (NIPR) Diamond Ambassador

of Brand Nigeria Award for promoting Brand Nigeria at the global level with its exports.

Our second Cover story is on Indorama's environment for which journalists and other environment stakeholders were invited for a facility tour to prove that Indorama's operations are both environment and people-friendly.

The company also received high profile visitors to our complex and were fully covered by the Magazine. They include: the Executive Director/Chief Executive Officer of the Nigerian Export Promotion Council (NEPC), Mrs Nonye Ayeni as well as officials of the National Authority

on Chemical and Biological Weapons Conventions (NAC&BWC), Office of the Secretary to Government of the Federation Abuja.

We have other stories and articles to make your day. Please relax and enjoy this edition of the Magazine.

Jossy NKWOCHA, PhD, FNIPR
Head of Corporate Communications
and Special Adviser to the Managing
Director

Managing Director,
Indorama Nigeria
and ED, Africa
Manish Mundra

CEO, IEFCL
Munish Jindal

Editor-in-Chief
Jossy Nkwocha

Other Editorial Team
Charles C. Wosu
Chinedum Emeana
Treasure Anucha
Associate Member
Mike Achaziem

Editorial Advisers
Dhananjay Mehta
Pradeep Ekka
A.K. Sharma
Dr. S.C. Basu

Published by
Indorama-Nigeria Corporate
Communications Dept.
Phone: 081 5040 3021
corporate@indorama.com

www.indoramaeleme.com | www.indoramafertilizers.com

PRINTED BY: **Biz Pages Publishing & Printing Company Limited**
3B Abeokuta Street, D-Line, Near NITEL, Garrison, Port Harcourt, Rivers State.
Tel: 08033102821, 08024754474 e:mail: bizpagesnig@gmail.com www.bizpages.com.ng

COVER STORY

By Dr. Titilope Ganiyu

Indorama Shines At MAN Presidential Villa Exhibition, Summit

Indorama-Nigeria Group was cynosure of all eyes at the Manufacturers Association of Nigeria (MAN)-organized Nigerian Manufacturers Summit and exhibition tagged “Rethinking Manufacturing” from 2nd to 4th July 2024 at the prestigious State House Banquet Hall, Abuja.





The summit underscores the need for innovative strategies and approaches to enhance the efficiency, competitiveness, and sustainability of the manufacturing sector in Nigeria.

Discussions at the summit focused on the following major pillars: growth promotion, upscale productivity and improve competitiveness, enhance energy security and Infrastructure development. Improving macroeconomic environment and ease of doing business. Others are improve patronage of made-in-Nigeria products and local content development; Leveraging regional and continental trade for export development.

The Vice President (VP) of Nigeria, His Excellency Senator Kashim Shettima said the Federal Government of Nigeria has partnered with the Manufacturers Association of Nigeria to devise an actionable roadmap and policy framework that would refurbish the nation's manufacturing sector.

He affirmed that the roadmap and policy framework would be speedily implemented to effect the needed changes that will revamp the sector. The VP, who

while declaring open the three-day National Manufacturing Policy Summit regretted that the sector had endured a series of setbacks over the past decades.

The VP assured MAN that government shall always maintain an open-door policy to accommodate their needs and expectations.

VP Shettima expressed satisfaction with what he saw during a tour of the exhibition, saying he is convinced more than ever before of Nigeria's industrial capabilities, creativity, and innovation.

While at the Indorama Exhibition Booth, the VP asked about the challenges the company was facing (feedstock availability, multiplicity of taxes etc) and assured that the government is working on resolving the challenges.

He also enquired about the quantity of Indorama exports and how Indorama is helping Nigeria to earn good forex. The VP was appreciative of the efforts that Indorama is making in Nigeria.

The President of MAN, Francis Meshioye, thanked participants for honouring the invitation after several postponements, just as he also expressed gratitude to President

Bola Tinubu, for the unique opportunity and his magnanimity to host the Summit in the State House.

Meshioye said the goal of the three-day meeting was to reposition the sector on the path of accelerated growth, enhance its competitiveness and reap its multiplier effect on the economy and the wellbeing of the citizenry.

Also present at the event were the Minister of Finance and Coordinating Minister for the Economy, Wale Edun; Director-General of National Agency for Food and Drug Administration and Control, Prof. Mojisola Adeyeye; Comptroller-General of Nigeria Customs Service, Bashir Adeniyi; Permanent Secretary in the Ministry of Industries, Trade and Investment, Nura Rimi.

Other attendees were the Chairman and Chief Executive Officer of the Dangote Group, Alhaji Aliko Dangote; government appointees, senior manufacturing executives, and members of the diplomatic corps, among others.

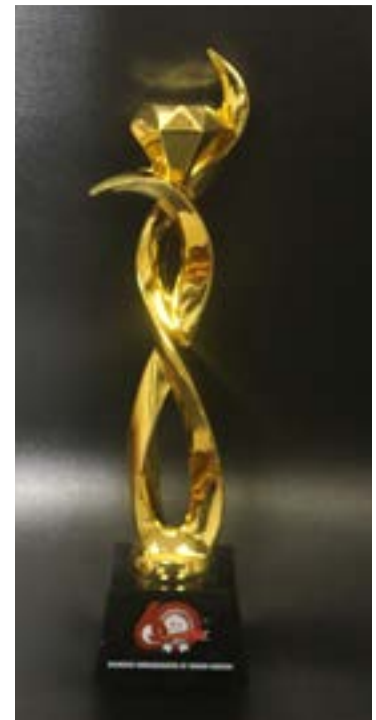
Indorama executives at the event include Mr. Amit Bharti, RisiRaj Magariya, Dr. Titilope Ganiyu, Stan Emor, Anind Chatterjee and Tunji Mike.

Indorama Wins Brand Nigeria Ambassador Award

The Congress Hall of Transcorp Hilton, Abuja hosted a unique Dinner and Awards ceremony on Thursday evening, 27th June 2024 as the Nigerian Institute of Public Relations held its Diamond Anniversary Awards and brought together very important personalities in Nigeria.



L-R: NIPR President, **Dr. Ike Neliaku**; Head of Corporate Communications, Indorama Senior Management Executive, **Amit Bharti**, and Vice President of NIPR, **Prof. Emman Dandaura** during the award Ceremony.



The Award plaque

Indorama Eleme Petrochemicals and Fertiliser Group, Port Harcourt, was announced winner of the Diamond Ambassador of Brand Nigeria Award, which recognizes Indorama's outstanding contributions in enhancing Nigeria's brand reputation globally, particularly in the export of petrochemicals and fertilizers and generating significant foreign exchange earnings for the country.

The Award, a gold-plated plaque and a certificate was presented to Indorama-Nigeria and received on behalf of the multinational's Senior

officials, Mr. Amit Bharti, Senior Management Executive, and Dr. Jossy Nkwocha, Head of Corporate Communications.

According to Dr. Ike Neliaku, President and Chairman of Council, NIPR, Indorama's achievements in the area of exports have put Nigeria on the global map, showcasing the country's great potential and strengthening its brand identity.

This recognition, he said, underscores Indorama's commitment to excellence and its role in promoting Nigeria's economic growth, development, and positive brand identity.

Indorama contributing to Nigeria's development

– CEO, Export Promotion Council



The Executive Director/Chief Executive Officer of the Nigerian Export Promotion Council (NEPC), Mrs Nonye Ayeni has declared that Indorama is contributing to the development of Nigeria through job creation, poverty alleviation and boosting the country's foreign currency earning through its exports.

She made this comment on Friday, 3rd May 2024 when she led the management team of NEPC on a familiarization visit to Indorama Petrochemicals and Fertilizer Complex in Port Harcourt, Rivers State. She was accompanied by Mr. Andy Ambiptunem, Director, Export Development and Incentives, Dr. Joe Itah, Director, Trade Information and Mrs. Esther Ikpor, Director C & D among others: deputy directors and other strategic personnel of the Council.

Mrs Ayeni added that Indorama is a household name in Nigeria because of its quality products, unique operations and style of engagement with its strategic stakeholders.

The NEPC CEO also praised the company's Corporate Social Responsibility investment in its host communities, especially attention given to women empowerment.

She noted that the Council's focus is to promote the country's export drives, figures and foreign exchange earnings; and therefore, will pick up on any challenges that Indorama is facing and help to provide answers to them to ensure that the company continues to operate unhindered.

Mrs Ayeni also added that she believes that exporters like Indorama should be incentivized.

She spoke in response to a presentation by the Chief Executive Officer of Indorama Fertilizer, Mr. Munish Jindal.

Earlier, the NEPC team were received by Indorama management team led by Mr. Jindal who welcomed them warmly to the Indorama Lab Building and led them to the QAQC Conference Room where a safety briefing was handled by Mr. Bashir Mohammed.

Thereafter, the Indorama Fertilizer CEO made a PowerPoint Presentation highlighting a brief history of the conglomerate and its footprints in Nigeria and the global market. He noted that Indorama's investments are aimed at making Nigeria the world's single largest urea producer location.

He highlighted Indorama's Host Community development projects, its Micro credit grants for women, skill acquisition trainings and starter packs for youths, budgetary support for 30 Pipeline communities, distribution of farming tools to farmers around the country and installation of 45,000 Sato eco-friendly toilets for rural communities, especially in Northern part of the country.

The CEO reiterated that Indorama is building the largest petrochemicals hub in Africa by 2026, but frowned at the feedstock supply challenges it is facing, the levy on sea freights that threatens to make exports from Nigeria uncompetitive and the need to open up the Potassium importation space to interested parties for the benefit of NPK fertilizer production in the country.

The NEPC team were later taken on a plant tour to Indorama Fertilizer Train 2 Control Room and its automated Fertilizer Bagging System, where they were received by Mr Paramjeet Bajwa, Head Fertilizer Operations.

The NEPC CEO expressed satisfaction with Indorama commitment to investing and promoting industrialization in the country.

Other Indorama team members who joined to welcome the NEPC officials included Mr. Amit Bharti, Dr. Jossy Nkwocha, Mr. Kendrick Oluka, Ms. Orie Uduma, Manoj Chaturvedi, Innocent Kpeden and Akinola Olayinka.

NAC & BWC lauds Indorama

for Impressive Documentation and Management of Scheduled Chemicals!

On Tuesday 26th March 2024, officials of National Authority on Chemical and Biological Weapons Conventions (NAC & BWC), Office of the Secretary to Government of the Federation Abuja embarked on a facility tour to Indorama to verify receipt and utilization of scheduled chemicals imported between July 2023 and December 2023.

After the rigorous evaluation of documents and inspection of facilities, Mrs. Stella-Maris Olisa, team lead lauded Indorama for excellent documentation and commended its facilities for the storage, handling and management of scheduled/controlled chemicals.

Mr. Charles Wosu of Corporate Communications who moderated the event at the Fertilizer Conference room noted that the visit covers the Second-Half Year 2023 Annual Declaration visit/ inspection. In addition, he stressed that the company's books were always open for necessary sighting and verifications.

Earlier, Mr. Manoj Chaturvedi, Head of Urea IEFCL warmly welcomed the visiting team on behalf of Indorama management and assured them of maximum co-operation throughout the inspection. Furthermore, he assured of Management's preparedness to implement whatever suggestions and or observations resulting from the visit.

In her response, Mrs. Olisa recalled that since 1993, Nigeria is one of the member countries that are signatories to the National Authority on Chemical and Biological Weapons Conventions (NAC & BWC). She noted that the agency domiciled in the Office of the Secretary to the Government of the Federation (OSGF) is saddled with the responsibilities to co-ordinate and over-see the national implementation of Chemical and Biological Weapons Conventions in Nigeria.

Other mandates include inspection of relevant chemical related industries, verify the custody and utilization of scheduled chemicals imported into Nigeria, verify the compliance level of companies toward the safety and storage of scheduled

chemicals, physically examine and monitor documentation of controlled chemicals and embark upon First Half Year and Second Half Year Annual Declaration in fulfilment of Nigeria's obligation to the Organization for the Prohibition of Chemical Weapons (OPCW) amongst others.

Mr. Tejaskumar Pandit, Head Safety IEFCL presented the safety briefing. Thereafter, Mr. Adalumo Tosin, Manager Material Management Department (MMD) who anchored the company's documentation exercise submitted all relevant document for verifications. Subsequently, the team proceeded to the chemical warehouse for physical inspection of the scheduled/controlled chemicals.

The team lead, who was quite impressed after the inspection expressed satisfaction with Indorama's total compliance to the importation and usage of scheduled chemicals. She commended the co-operation of the company's team throughout the visit.

Other members of the visiting team include Messrs. Bolari Tahir and Obinna Okoli both of NAC & BWC and Mrs. Gloria. U. Dick-Williams of National Agency for Food and Drug Administration and Control (NAFDAC).

Mr. Suvajit Roy Chowdhury, Head FCU; Mr. J.G. Pichai, Head MMD, Pratik Prajapati, Manager MMD; Mr. Eluwa Charles, Technical Officer IEFCL; Mr. Sagar Das, HOS Olefins and Nwafor Israel, Technical Officer Polyethylene (PE) were part of the Indorama team.



Customs' Comptroller Inaugurates Indorama Free Zone



Area Comptroller of the Nigerian Customs Service (NCS) in-charge of Oil and Gas Free Zone Onne Command, Compt. U.A. Seriki on Monday 24th June 2024 visited the site of Indorama Free Zone for its inauguration.

He was accompanied by CSC.S.T. Nwosu, CSC O.C. Nwachukwu, SC.B. Kalama, AIC J.O. Ede, IC.B.I. Egwu and CAT.V. Samaila.

Mr. Vivek Sharan, Head of Logistics warmly welcomed the visiting team and appreciated their call-to-duty and readiness for the Indorama Fertilizer FZE First Imports Custom Assessment, examination and inauguration.

Firstly, Mr. Seriki inspected the offices designated for Indorama staff, the Nigeria Export Processing Zones Authority (NEPZA), Custom, Security and Housekeepers and lauded

Indorama management for its state-of-the-art facilities.

Thereafter, the NCS Area Comptroller proceeded to the site where the first shipment of Indorama Fertilizer FZE for Train 3 had arrived for necessary examination and Imports' Customs assessment.

He affirmed that Indorama-Nigeria had satisfied all the statutory laws and regulations including Nigeria Export Processing Zones Authority (NEPZA) and Oil and Gas Free Zone Authority (OGFZA). Consequently, he cut the ribbon and formally inaugurated its Free Zone for operations.

Earlier, Mr. Munish Jindal, the Chief Executive Officer (CEO) of Indorama Eleme Fertilizer and Chemicals Limited (IEFL) had congratulated every team member for the excellent contributions toward the actualization of this project. "Great work, another

milestone set for a new journey in Indorama Free Zone" he said.

NEPZA team who facilitated the process include Mr. Ibrahim Abdulkadir, Zone Administrator and Mr. Kelechi Nwagbo, Legal Officer.

Other members of Indorama team at the event included Mr. Anand Gupta, Head of Projects; Mr. Pankaj Vyas, Head Indorama Free Zone Management Company Limited; Mr. Rishav Gupta, Manager Logistics Indorama Fertilizer; Mr. Kelvin Iwariso, Manager Logistics; Mr. Ankit Verma, Manager Logistics; Mr. Pratik Prajapati, Manager MMD; Mr. Adalumo Tosin, Manager MMD; Mr. Tolutope Oladeji and Mr. Emmanuel Toyi both Logistics officers of Indorama Fertilizer FZE.

The event was quite remarkable as it showcased another milestone in the operational development and growth of Indorama-Nigeria.

Indorama Wins 1st Position At ARSO 2024

The African Organisation for Standardisation (ARSO) is an inter-governmental organization established by the Organization for African Unity (OAU), currently African Union (AU) and the United Nations Economic Commission for Africa (UNECA) in 1977; with 21 African Governments as founding members and hosted by the Republic of Kenya; with the Head Quarters in Nairobi.

ARSO was admitted as an Observer member of World Trade Organization's (WTO), Technical Barriers to Trade (TBT) committee in November 2015.

It has a General Assembly which is the supreme organ, composed of all member countries, which meet once yearly to evaluate the progress on the implementation of the ARSO Core Mandate which is to harmonise African standards and conformity assessment procedures based on international best practices in order to reduce technical barriers to trade in Africa; thus promoting intra-African and international trade.

This mandate necessarily entails the mandate to: Harmonize National and Sub-Regional standards as African Standard. Encourage and facilitate the adoption of international standards

by member bodies as the bases of Regulations and Conformity Assessment Procedures; and Initiate and Coordinate the development of African Standards (ARS) with reference to products which are of peculiar interest to Africa and where no international standards exist, among others.

ARSO 2024: ABUJA, NIGERIA

Initiated in year 2013, and celebrated annually among ARSO members at National levels and collectively at Continental level in the month of June is the African Standards week. This ARSO 2024 ,30TH General Assembly was hosted by Nigeria from 17th-21st June 2024, at the Abuja Continental Hotel; through the Standards Organisation of Nigeria (SON) and attended by all member countries and International observer groups.

Keynote addresses were presented by: Dr. Doris Nkiruka Uzoka-Anite, Nigeria's Hon. Minister for Industry, Trade and Investment; Prof. Alexander Nii Oto DODOO: President of ARSO; DG Ghana Standards Authority; Mr. Botsile Kebapetse, Vice President ARSO ; Botswana Bureau of Standards; Dr Hermogene Nsengimana, Secretary General ARSO and Mr. Sergio Mugica, Secretary General International Standards Organization (ISO).

The theme of the conference was aptly put as "Educate an African fit for the 21st century — building a quality culture –one market-one standard"

The forum thus presents an opportunity to discuss the Role of Standardization in development needs for Africa which includes the need for promoting the competitiveness of Africa's SMEs and made in Africa products (with regards to safety and quality) and regional value chains for improved Export oriented manufacturing and Value addition based on internationally recognized quality policy.

PRESENTERS/DISCUSSANTS/OBSERVERS were drawn from various world recognized bodies such as: ISO; SASO; ASTM; UNIDO; BSI; UNECA; AFREXIM BANK; NEXIM BANK; COTECNA; AfCFTA; ECOWAS; AfDB; NACCIMA etc.

The forum drew Exhibitors and participants from various manufacturers with products ranging from kitchen consumer Items/hardware; Drugs/Supplements; Textiles/garments; Polymer materials and farm inputs of Fertilizers to Motor vehicles..etc.

To test the understanding of Participants and Exhibitor companies a written assessment was given to ALL Participants , comprising of questions drawn from: ISO 9001: For Quality Management Systems; ISO 14001: For Environmental Management Systems and ISO 45001: For Occupational Health and Safety Management Systems.

Indorama Eleme Petrochemicals Ltd came overall best and got the 1st position; Koeman Group came 2nd Position while Vivido Schone International Ltd got 3rd Position.

The certificate presentation was Conducted by Dr. Hermogene Nsengimana the Secretary General ARSO and Certificate presented to Indorama's Mr. Innocent Kpeden by the Director General / Chief Executive Officer (SON) Dr. Ifeanyi Okeke during the Gala Night on 20th June, 2024.



L-R: **Mr. Innocent Kpeden** of Indorama receives the award certificate from DG/CEO of SON, **Dr. Ifeanyi Okeke**.

OIS Indorama Port Celebrates 5 Million LTI-Free Man Hours

OIS Indorama Port Limited (OIPL) marked a significant milestone on 21st May 2024, celebrating 5 million man-hours without Lost Time (LTI). This feat, achieved on 20th December 2023 is a testament to the hard work, dedication and commitment to safety of all OIPL employees and its business partners.

The celebration, held indoors, brought together employees from various departments to recognize and appreciate their efforts in maintaining a safe work environment. The highlight of the event was a ceremony where incentives were presented to all workers, acknowledging their contribution to this milestone. The event served as a platform to inspire and motivate all employees and stakeholders to continue prioritizing safety in all their tasks.

This is because the OIPL management appreciates that safety conscious workers create safe working environment that results in Lost Time Incident free man hours.

According to Mr. Mahesh Chatter, head of OIPL, this achievement is the result of years of dedication to building a positive safety culture through various proactive activities, including safety workshops, internal and certified training sessions, safety meetings, and ensuring Standard Operating Procedures (SOP) implementation at work site.

Mr. Chatter, noted that “recognizing safe workers and encouraging a reporting system with a no-blame culture has been a core factor in achieving this milestone.” “OIPL aims to continue fostering a workplace where safety

is the top priority for all employees, with a goal of achieving zero incidents, accidents, and occupational illnesses.”

He also announced that new safety protocols and initiatives will be implemented to further enhance safety culture at the port facility as the organization looks forward to achieving even greater milestones in the future.

Also speaking at the event, Mrs. Ngozi Rowland-Gomba, HSEF Lead at OIPL said “safety is our business, and we all have to be consistent in encouraging ourselves and our partners to continue being safety-focused at work.”

The 5 million man-hour celebration was a resounding success, reflecting OIPL’s commitment to safety excellence.



Indorama participates at 2024 World Day for Safety and Health at Work

Indorama Eleme Petrochemicals and Fertilizer Group, Port Harcourt, Rivers State, participated strongly at the “2024 World Day for Safety and Health at Work” event organised by the Federal Ministry of Labour and Employment, PHC Zone, at the Federal Secretariate Complex, Aba Road, Port Harcourt.



L-R: **Bashir Mohammed**, Safety officer - petrochemicals, **Toyin Olasinde**, Environment officer and **Joseph Ngito**, Safety officer - Fertilizer pose with the Indorama Award plaque with the State Controller of the Ministry, **Mrs Winifred Nkwota**.

Apart from being a major sponsor of the event, Indorama sent a team of four delegates namely Dr Jossy Nkwocha, head of Corporate Communications who delivered the company’s goodwill message: Bashir Mohammed, Safety officer - petrochemicals, Toyin Olasinde, Environment officer and Joseph Ngito, Safety officer - Fertilizer.

Majority of participants wore a T-shirt inscribed “Courtesy: Indorama” at the event whose theme was: The Impact of Climate change on Workers’ Health and Safety.”

In her speech at the occasion, the Rt. Hon. Minister of Labour and Employment, Barr. Nkeiruka Onyejeocha noted that the “World Day for Safety & Health at Work” celebration was meant “to promote the prevention of occupational accidents, injuries, diseases, dangerous occurrences and deaths.”

According to her, there was need for a new safety and health culture which can help “reduce the number of work-related accidents, injuries diseases and deaths.”

The Minister whose address was delivered by the Rivers State Controller of the Ministry, Mrs Winifred Nkwota, stated that “as Climate Change intensifies, workers around the world find themselves at an increased risk of exposure to hazards such as ultraviolet radiation, increased risk of heart injuries and illnesses during periods of higher temperature, flooding, drought, thunderstorms and infectious diseases.”

Hon. Onyejeocha, on behalf of the Ministry, acknowledged the role of the International Labour Organisation (ILO) in driving the improvement of occupational safety, health, and welfare of Nigerian workers.

The event featured a major lecture titled: “Climate Change Impact on Occupational Safety and Health by Jeremiah Akpobari; as well as a panel discussion on how corporate organisations handle occupational safety and health in their workplaces.

The event also witnessed presentation of Awards to organisations who have performed very well in their safety and health policies and practices. Indorama was also called upon to receive an Award in recognition of its “Corporate Social Responsibility, Safety, Health and Environmental Management”. The Award was received by the trio of Bashir, Toyin and Joseph.

In the vote of thanks, Mr. Collins Ow'honda, the Factory Inspector appreciated Indorama greatly for its consistency in sponsoring the annual event.

The event was a very successful ceremony

Again, Indorama Wins International Safety Award with **Distinction!**

--- Interview with **Manikandan Mannu**, Head, HSEF

Recently, Indorama won the International Safety Award 2023 with DISTINCTION from the British Safety Council. What factors were responsible for the award?

Several factors contributed to this award: senior management of our organization demonstrated a clear commitment to health and safety ensuring safety is a priority; evidence of well-documented safety policies and procedures; regular monitoring and measurement of health and safety performance that ensured objectives met and identified areas for improvement; organizational commitment towards continuous improvement in health and safety performance through regular reviews and updates of safety practices.

Others include adherence to relevant health and safety laws and regulations; regular risk assessments and implementing measures to mitigate identified risks; robust system for reporting and investigating accidents and incidents to prevent future occurrences; elaborate programs and initiatives that promote the overall health, safety and well-being of employees beyond just preventing workplace injuries; active involvement of employees in safety programs and providing training to ensure they are knowledgeable about safety practices; and strong safety culture where all employees are encouraged and empowered to prioritize safety and report hazards.

What were the roles of top management toward the realization of the award?

Top management played crucial roles in achieving this award by setting a clear vision and strategic direction for health and safety;

demonstrated total commitment through actions and communication; developed comprehensive health and safety policies that align with organizational goals and regulatory requirements; established measurable health and safety objectives and targets that are integrated into the overall business strategy; fostered a culture where health and safety are prioritized; ensured adequate resources, including finances, personnel, and equipment were allocated to implement and maintain effective health and safety programs.

Other roles include strive for continuous improvement; defined roles and responsibilities of individuals are well communicated throughout the organization in relation to health and safety issues; training and professional development for all employees to maintain a safe working environment; active engagement of employees and their involvement in decision-making processes are guaranteed; health and safety performance through audits, inspections, and reviews are conscientiously monitored and resolution that our organization complied with all relevant health and safety legislations and standards.

What is the significance of this award to Indorama-Nigeria?

The award is of great significance to our organization in that it enhances our organization's reputation, showcasing our commitment to maintaining high standards of health, safety and well-being throughout 2023; serves as a public acknowledgment of our organization's efforts to protect our employees; and provides a competitive edge in the marketplace which enhances business

opportunities and relationships.

Also, it instills confidence in our clients and stakeholders and reassures them that our organization operates safely and responsibly; ensures that our organization is compliant with relevant health and safety regulations and reduces the risk of legal issues and potential fines.

Furthermore, it would allow our organization to benchmark safety performance against industry standards and best practices; enhances our organization's image as a responsible and ethical entity in the comity of industries; makes our organization more attractive to prospective employees and helps to attract top talent who value a safe working environment; and boosts employee morale and engagement which leads to higher job satisfaction and retention rates.



2024 Indorama Founder's Cup Football KICK-OFF



YOU ARE
F
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is continually invited to the

INDO RMAA

Founder's Cup Football KICK-OFF



Sri Prakash Lora

programme of events

- Arrival of invited guests
- Address by guests
- Proclamation into the field
- Games (Football)
- Refreshment
- Introduction of players by both captains
- Exchange of mementos
- Remarks by the officials
- Team photographs by both teams
- Prayer
- Commencement of play by the Sidekick Squad
- Security Guard
- Refreshment
- Closing

Venue: IFC Football Arena
Date: Friday 10th July 2024
Time: 4:00pm



COVER STORY

By Chinedum Emeana



Indorama operations are **environment, people-friendly**

Friday, 19th April 2024 was a busy day for 33 print, online and electronic journalists as they undertook a facility tour of the expansive complex of Indorama Eleme Petrochemicals and Fertilizer Group in Port Harcourt, Rivers State.

The key tour guide was the Head of Environment of the Group, Dr M. K. Jain, assisted by the long-time chief environment consultant of the company, Dr Anda Wai-Ogosu, former President of the Nigerian Environmental Society.

The essence of the facility tour was to show journalists that the Indorama environment has very good air quality, is people-friendly with zero harm to persons, aquatic life and the ecosystem.

The journalists were taken to the critical environmental areas such as

the Effluent Treatment Plant (ETP), some of the Air Quality Monitoring stations, the recipient water body, the production plants, among others.

From the bus ride around the Complex, the journalists expressed admiration for the numerous luxuriant green trees that populated the entire areas to help in air quality.

It was indeed an extensive facility tour and lots of questions asked by the journalist.

At the company's Boardroom, the media professionals were

also given a detailed PowerPoint presentation on the Indorama-Nigeria Environmental Management System, in which Dr Mahendra K. Jain took time to explain all the systems, processes and procedures of ensuring that the environment is people-friendly, and Indorama operation does not generate pollution.

For the journalists, it was a case of hearing and seeing to be convinced that Indorama's production processes are environment and people friendly. Indorama produces petrochemicals and fertilizers



which are the mainstay of Nigeria's industrial and agricultural sector.

Thereafter, the Head of Corporate Communications of the Group, Dr Jossy Nkwocha read out a Press Statement to the journalists. It went thus:

"As a responsible corporate organization, we wish to publicly reassure our Financial Partners, our critical stakeholders, the community and the general public that our operations are not in any way polluting the environment.

"As we have painstakingly shown you during the facility tour and the detailed presentation on our Environmental Management System, Indorama, being a responsible corporate citizen, is committed to the goal of zero harm, safe and healthy environment by implementing effective environment management system as an integral part of her operations.

"To achieve our commitment, we have implemented robust Environment Management and Monitoring System, and the environmental performance is acknowledged by Regulators and Lenders. We are putting efforts into continual improvement of our environmental systems and performance.

Dr Nkwocha gave the key highlights of Indorama's environment management system as follows:

Compliance with all applicable national environmental regulations and adherence to good international best practices.

Environmental performance is the major criteria considered for plant technology selection for new development. The environmental criteria considered are low energy per ton of production, low water consumption and minimum effluent generation, low noise from plant operation, minimal purge, and emissions. Extensive environmental and risk assessment studies and incorporation of recommendations in plant design.

It also includes Installation of best-in-class available detection and control systems for effective operational control and prompt actions. All pollution abatement equipment is designed of appropriate capacity considering the worst-case scenario. Installed detectors across the plants

and all safety devices are designed considering worst-case scenario.

Before embarking on a new project, detailed Environmental and Social Impact Assessment Study as per the Federal Ministry of Environment guidelines, which is inclusive and covers study of environmental and social components including stakeholder engagement under supervision of Federal Ministry of Environment.

The study conducted by FMEnv accredited consultant is submitted to Ministry, which undergoes public disclosure for 21 working days for public review & comments before Panel review and subsequent approval from Ministry.

Periodical preventive maintenance of pollution abatement and pollution control equipment to ensure optimal functionality.

Conduct Regulatory mandated Environment Audit and Environmental Evaluation study under supervision of relevant regulatory agency reps and submit to relevant authorities for review and approval as per defined frequency.

Periodical monitoring (daily, weekly, monthly, quarterly as defined) of Noise, Ambient Air Quality, Stack emissions, treated effluent quality, groundwater quality, recipient water body (Okulu River) water quality and Biodiversity etc. by in-house team and accredited consultant and benchmarked against National limits.

Quarterly submission of these data in form of Environment Compliance Report to Federal Ministry of Environment (FMEnv), Rivers State Ministry of Environment (RSMEnv), National Environmental Standards and Regulations Enforcement Agency (NESREA) and Nigerian Midstream and Downstream Petroleum Regulatory Authority (NMDPRA).

Conduct internal and external audit including Regulatory visits and audits. Periodical renewal of environmental permits / authorizations from relevant regulatory authorities.

Conduct environmental awareness programs to enhance awareness among employees, contractor workforce and other stakeholders.



Dr Nkwocha therefore concluded that: "Based on the facility tour and the detailed presentation of how Indorama is committed to the goal of zero harm, safe and healthy environment by implementing effective environment management system as an integral part of her operations, it is crystal clear that Indorama's production processes are environment and people friendly."

Mr Amaechi Okonkwo, Chairman of the Correspondents' Chapel of the Nigeria Union of Journalists (NUJ), Rivers State Chapter, gave the Vote of thanks in which he thanked Indorama on behalf of his colleagues for letting them into its complex for "this fact-finding facility tour so that we can convince ourselves of the true situation of things and be able to report same to the general public".

NES honours Indorama with another **Environment Award!**



Once again, Indorama-Nigeria was on the Honours Roll on 5th June 2024 as the Nigerian Environmental Society (NES) Rivers State Chapter, presented the Petrochemicals and Fertilizer Group an “Environmental Appreciation Award” in “recognition of your invaluable contributions to the Sustainability of Marine and Blue Economy of Nigeria.”

Sir Daminabo Amos Atuboyedia, Chairman of the Rivers State Chapter said Indorama-Nigeria has done a lot in fostering the theme of the 2024 World Environment Day (WED) which is “Land Restoration, Desertification and Drought Resilience” by massively planting trees in its complex as well as sustainability of Marine and Blue Economy by investing heavily in marine development at the Onne Port Complex.

The Award was received on behalf of the company by Dr Jossy Nkwocha, Head of Corporate Communications who also delivered the Goodwill

Message on behalf of the Managing Director of Indorama-Nigeria Mr Manish Mundra. He said NES and Indorama have continued to work as partners in progress to ensure environmental sustainability and land restoration. Other members of the Indorama delegation were Mrs Toyin Olasinde and Joseph Ngito of the Environment department.

A major highlight of the WED event held at Hotel Presidential, Port Harcourt, was a Distinguished Lecture on the theme: Marine and Blue Economy Assets as Pillars of Industrial Development in Rivers State” delivered by Her Excellency, Prof. Ngozi Nma Odu, Deputy Governor of Rivers State.

The lecture dwelt largely with the massive marine and blue economy assets in Rivers State because of its coastal environment and regretted that much of these assets were lying waste and need to be harnessed for the socio-economic development of Rivers State. She noted so sadly how the mangrove resources of Rivers State were being destroyed.

The Deputy Governor proffered several solutions for how these marine and blue economy resources can be harnessed. Happily, she informed the large audience of environment sustainability practitioners and other professionals that the Rivers State Government has put plans in place to revive, rehabilitate and effectively utilize the Marine assets to develop the state and its people.

Other top government officials in attendance included the Commissioner for Information and Communication, Hon. Joe Johnson; Commissioner for Youth Development, Dr Chisom Gbali; Hon. former Chairman of Environment Committee, Rivers State House of Assembly, Hon. Christian Ahiakwo; and the Special Adviser to the Governor on Environmental Sanitation, Prince Obi Ohia.

Earlier in his welcome address, Chairman of NES, Rivers State Chapter, Sir Atuboyedia said that the marine resources in the State are enormous. “Our rivers estuaries, and coastal zones harbour immense wealth from fisheries to aquaculture, from offshore energy to maritime transport.

“These blue assets hold the key to sustainable development. Our esteemed speakers will delve into the untapped potential of our marine resources and how they can drive economic growth,” he said.

Incidentally, the Guest Speaker, the Deputy Governor, Prof Odu is a Fellow of the Nigerian Environmental Society (NES). She saw her participation in the NES event as home-coming to her professional body.

Indorama Takes **Environment Awareness Campaign** to Schools



In celebration of the 2024 World Environment Day (WED), Indorama-Nigeria embarked on an extensive environmental awareness campaign, educating students in primary and secondary schools across its host communities.

The initiative, which took place from 28th – 31st May 2024 saw a team of seven representatives from Indorama's Environment, Community Relations and Corporate Communications departments visit nine schools.

The team, comprising Toyin Olansebe, Carl Kpeden, Godspower Jaka, Jima Bebe-Okpabe, Barinua Barikpon, Treasure Anucha and Chinedum Emeana, engaged over 2,700 students in interactive quizzes, emphasizing the importance of environmental conservation and sustainability.

This year's WED theme, "Land Restoration, Desertification, and Drought Resilience," was at the forefront of the campaign.

The Indorama team distributed branded gifts and entertainment packs to all participants, with prizes awarded to students who provided correct answers to environmental awareness questions.

The highlight of the campaign was the tree-planting exercise, which aimed to demonstrate the vital role of trees in sustaining the environment.

The schools that benefited from the campaign included Community Secondary School, Aletu; Community Secondary School, Agbochia; State Primary School 1 and 2 Agbonchia; Community Girls Secondary School, Eledenwon; Victor International School; Lord's International School; Jannys International School; and

Community Senior Secondary School, Ogale, Eleme.

The school heads expressed their gratitude to Indorama for investing in environmental sustainability, with Mrs. Justina Baadom, Principal of Community Senior Secondary School, Akpajo, commending the company's efforts. She noted that Indorama's initiative "symbolizes a shared commitment in cultivating a sustainable and environmentally conscious future for our schools and beyond."

By inspiring young people to become environmental sustainability champions, the company hopes to create a better future for planet earth. This initiative reinforces Indorama's dedication to make a positive impact on its host communities and promoting a culture of positive interactions with the environment.



NEWS

By Chinedum Emeana and
Treasure Anucha

WED 2024 Indorama Promotes Environmental Sustainability

Indorama-Nigeria celebrated the 2024 World Environment Day (WED) on June 14, with a clarion call to its personnel and stakeholders to promote environmental sustainability. The company celebrated the day in various unique ways, one of which was a public lecture.

The Guest Speaker, Prof. Franklyn Chukunda made a presentation on the topic “Restoring land, combating desertification and enhancing drought resilience: A call to action” and called on all stakeholders to plant trees and counter erosion through terracing and other measures.

He supported initiatives to restore forest and reclaim degraded land, establishing seed banks, reintroducing selected tree-species into the ecosystem and investing in water conservation measures, improving irrigation infrastructure, etc

Prof. Chukunda who is a professor of Forestry, Pathology and Mycology at the Rivers State University (RSU), Port Harcourt, gave insights that illuminated the understanding of participants to the pressing issues surrounding the theme of this year’s WED celebration which is “Land restoration, desertification, and drought resilience.”

Earlier, in his remarks, A.B Rao Technical Head at Indorama Petrochemicals stressed that Indorama cares for the wellbeing of the environment hence its adherence to its environmental and climate change policy and its consistency in celebrating WED and promoting environmental consciousness and positive action among its various publics.

The event was graced by the Rivers State Commissioner of Environment Hon. Sidney Gbara, who commended Indorama highly for its environment management policies and practices. He also lauded the company for participating and being part-sponsor of WED celebration on 5th June, 2024





organised by the Rivers State's Ministry of Environment.

The Permanent Secretary in the Rivers State Ministry of Environment was also at the Indorama event.

The event moderated by Toyin Olansebe and Chinedum Emeana featured a plethora of goodwill messages by representatives of the Federal Ministry of Environment, Rivers State Ministry of Environment, National Environmental Standards and Regulations Enforcement Agency (NESREA), and the National Oil Spill Detection and Response Agency (NOSDRA).

Others are the Nigerian Midstream and Downstream Petroleum Regulatory Authority (NMDPRA), Federal Ministry of Labour and Employment, Eleme Local Government Council and the Rivers State Branch of Nigeria Environment Society.

Earlier in his welcome speech, the chairman of the Organizing Committee, Dr. Eugene Viele applauded the Management for its massive investment in environmental management and commended all those who took part in the various WED competitions.

WED led by the United Nations Environment Program (UNEP), is the largest global platform for environmental public outreach and is celebrated by millions of people across the world

Highlights of the day included tree-planting by invited guests and the prize distribution to winners who participated in various competitions earlier. The competitions involved employees and interns, children of staff in primary and secondary schools, employees' spouses and contract workers.



Indorama Spokesman Wins Environmental Sustainability Award

Dr Jossy Nkwocha , Head of Corporate Communications at Indorama-Nigeria, owners of Indorama Eleme Petrochemicals and Fertiliser group, on Wednesday night, 27th March 2024 won the maiden Distinguished Spokesperson's Award in Environmental Sustainability.

At the event held at the International Conference Centre (ICC), Abuja, Dr Nkwocha was announced as winner of the Award among three finalists from other organizations in Nigeria. He was thereafter presented a gold-plated plaque and a certificate.

Dr Nkwocha also emerged finalist in the Distinguished Spokesperson in the category for the Oil and Gas sector in Nigeria.

The Award ceremony marked the end of a 3-day National Spokespersons' Summit organized by the Federal Ministry of Information (FMI) and the Nigerian Institute of Public Relations (NIPR), which was declared open by the Vice President, Alhaji Ibrahim Shettima on Monday 25th March 2024.

Various resource persons from abroad and Nigeria, all of whom were former spokespersons in the public and private sectors shared their practical experiences and perspectives in the art and science of being a spokesperson especially in issues and crisis communication, stakeholder engagement, public communication, media relationship management, among others.

President of NIPR, Dr Ike Neliaku said the 20-Award categories

were instituted to encourage Spokespersons in government and corporate organizations to be professional, responsive, ethical and creative in their Spokesperson's roles and responsibilities to achieve impactful results in their workplaces. "This healthy competition will produce impactful results" he said.

Dr Nkwocha's entry for the Award was how he and his team deployed the tool of stakeholder engagement to eliminate the false narrative that Indorama-Nigeria's Petrochemicals and Fertilizer operations were emitting soot in Port Harcourt, Rivers State.

The professional handling of the issue showed all the journalists, radio on-air personalities, the academics, professional bodies and concerned NGOs that Indorama's operations were green, and the company is environment friendly and environmentally sustainable.

Dr Nkwocha dedicated the prestigious award to the Management of the Petrochemicals and Fertilizer Group and his team members in the Environment department and Corporate Communications.



COMMUNITY IMPACT

By Chinedum Emeana



Indorama Girl Child Initiative

Empowering Girls for a Brighter Future

On 28th May 2024, Indorama-Nigeria launched the Indorama Girl Child Initiative (IGCI) in Port Harcourt, Rivers State. The event, held at the Atwil Event Centre, Elenwo, was attended by 160 female students from eight schools in the company's host communities. The theme, "Empowering Her Today, Shaping Her Tomorrow," reflects the program's focus on promoting the rights, education, health, and overall wellbeing of girls.

According to General Manager, Government/Community Relations and Development, Mr. Kendrick Oluka, "the Indorama Girl Child Initiative is a programme aimed at promoting the rights, education, health and overall wellbeing of girls."

The IGCI is a laudable project aimed at addressing critical issues affecting girl children, including child marriage, gender inequality, public health awareness, and holistic wellbeing. The program's three-pronged focus includes health and wellbeing,

challenging gender stereotypes, and education and empowerment. By tackling these critical areas, Indorama aims to create a supportive environment where girls can thrive and reach their full potential.

The schools represented include Community Secondary School, Agbonchia; Community Secondary School, Akpajo; Community Secondary School, Aletto; Community Girls Secondary School, Elenwo, State Primary School Okerewa, Government Secondary School, Onne Community Secondary School,

Ogu and Lord's International School, Njuru.

The launch event, which took place on World Menstrual Hygiene Day, featured interactive sessions and presentations by seasoned female professionals, including Dr. Miriam Michael-Nwajei and Mrs. Precious Chi Jack. The girls learned about menstrual cycles, hygiene, and overall wellbeing, as well as academic success, leadership, and self-discovery skills.



The sessions were engaging, informative, and impactful, debunking myths and misconceptions surrounding menstrual health. The girls also had the opportunity to ask questions and engage in discussions, making the event a truly interactive and participatory experience.

The effervescent event anchor, Ms. Onyinyechi Okpala, host of the Vibrant Lady Talk Series podcast added glamour and positive energy to the event.

Teachers and students alike praised the initiative, expressing appreciation for the opportunity to learn and grow. The event included a dancing competition and a gift pack distribution, courtesy of Indorama. The gift packs contained sanitary pads, panty liners, roll-on, antiperspirant, body spray, perfume, and a specially branded hoodie. The girls were thrilled to receive these practical and thoughtful gifts, which will help them maintain their personal hygiene and feel confident and empowered.

The IGCI is a testament to

Indorama's commitment to corporate social responsibility and gender equality. By empowering girls with knowledge, skills, and confidence, Indorama is shaping a brighter future for these young individuals. The program's impact will be felt beyond the immediate community, contributing to broader social change and a more inclusive society. As the girls grow and develop, they will become agents of change, inspiring others and creating a ripple effect of positivity and progress.

The teachers were quite happy and expressed their appreciation to Indorama for the opportunity given to the girls.

Dr. Grace Sydney Alatoro of GSS, Ogu, said the IGCI is a laudable project. She said the programme was very educative, informative and well planned and executed. "I believe that this will help the development of the girl child."

Mrs Caroline Odeke of Lord's International School said she was so impressed and learnt a lot. "I appreciate the company's interest in the children and helping to build their

future. God will bless Indorama," she said.

Mrs. Joy Okereke of State Primary School, said the session was so much impactful on the children, especially on menstrual cycles as they grow into puberty. The second also focused the children on how to behave and guard their future.

Mfiangh Ibele of CSS, Akpajo described the Indorama initiative as quite interesting. "A lot of things are happening in the society that is negatively impacting the girl child. This initiative will help to position the girl child for bright future."

On her part, Ndifon Faith, a teacher at CSS, Aletto noted that the programme was very educative, that even the teachers learnt a lot from the sessions. "It's a first of its kind seminar and helped to correct a lot of mistakes."

By investing in such initiative that empowers girls with knowledge, skills, and confidence, Indorama hopes to create a more just and equitable society, where all girls can thrive and reach their full potential.

The Power of PURPOSE

In a bustling city lived a young man named Alex, who had big dreams but often felt unmotivated. He worked a mundane job at an office, shuffling papers and crunching numbers, feeling his potential was being wasted. Every day, Alex dreamed of doing something meaningful but couldn't find the spark to ignite his passion.

One rainy evening, while waiting for his bus, Alex noticed an elderly man struggling to push a heavy cart filled with groceries. Without thinking, Alex ran over to help. The man's face lit up with gratitude as Alex pushed the cart to his home. They struck up a conversation, and Alex learned that the man, Mr. Thompson, had once been a renowned artist who had lost his sight in old age.

Despite his blindness, Mr. Thompson continued to paint, creating beautiful works by feeling the textures and relying on his memory and imagination. Intrigued, Alex asked how he stayed motivated despite his challenges. Mr. Thompson smiled and said, "I paint because it gives me purpose. My art connects me to the world and to others. When you find something that



truly matters to you, motivation will follow naturally."

Inspired by Mr. Thompson's words, Alex decided to reflect on what gave him a sense of purpose. He realized he had always been passionate about helping others and making a difference in their lives. This realization sparked a fire within him.

The next day, Alex started volunteering at a local community center, offering his skills

to help underprivileged children with their studies. The joy and fulfillment he felt from seeing the children's progress reignited his passion. His days became filled with purpose and meaning, and he no longer struggled with motivation.

Alex's story spread throughout the community, inspiring others to find their purpose and make a difference. He eventually left his office job to work full-time at the community center, where he continued to touch countless lives.

Years later, when asked about his journey, Alex would always say, "Motivation comes from within. When you find your purpose, it will drive you to achieve things you never thought possible."



...When you find something that **truly matters** to you, **motivation will follow** naturally."



SEND-OFF

By Charles Chima Wosu

Olefins Plant Organizes Sendoff in Honour of **Mr. Nathaniel Nwabueze**

Bosses, colleagues, friends and well-wishers gathered at Olefins conference room on Tuesday 11th June 2024 for the sendoff of Mr. Nathaniel Nwabueze who took a bow after over 17 years of meritorious services to Indorama-Nigeria.

Engr. Christian Nweke who moderated the occasion thanked all who came to honour the celebrant despite the short notice. He recalled that Mr. Nathaniel assiduously performed well throughout his work life. He described him as a tolerant and accommodating fellow. Also, he remarked that the celebrant's team spirit was quite outstanding and commendable.

Mr. Marius Chijioke of Olefins Process described the celebrant as a humble and God-fearing colleague. According to him, his team spirit and brotherly disposition would be greatly missed as he takes a bow. Also, Mr. Narendra Singh of Olefins Process stressed that Mr. Nathaniel was always available and quite dedicated to work.

Mr. Gombawai Obari of Olefins Mechanical asserted that punctuality and regularity hallmarked the works and contributions of the celebrant.

One of the newly recruited Olefins operators mentored by the celebrant, Ms. Jane Promise Abbey, thanked him for his understanding, patience and maturity throughout their working relationship. Furthermore, she promised to inculcate the commendable virtues of the celebrant to others.

Mr. Eze Luke, a Plant Shift Superintendent (PSS) and a former staff of Olefins noted that Mr. Nathaniel was a multi-tasker, a reliable team leader and a good counsellor. He recalled the celebrant's specific roles in the sustenance of the departmental Welfare Committee and general plant operations.

On his part, Mr. Micah Ejire of Olefins Mechanical was not left out in pouring accolades on the celebrant. He cherished his straight forwardness and wished him God's

guidance and protection as he retires.

Mrs. Eucharia Christian of Human Resources noted the celebrant's life of truth, integrity, hard work and discipline and commended by management. She wished him well in his future endeavours.

Mr. Asit Baran Ray, Head of Olefins Plant appreciated the commitment and expertise of the celebrant. He wished that his good virtues should be emulated by all. He also wished him long life, good health and prosperity as he retires.

In his response, Mr. Nathaniel appreciated everyone for finding time to honour him. He noted that his commitment towards work was based on his mindset to always justify his monthly remuneration.

Engr. Bassey Offiong moderated the toast of good health, long and better life as the celebrant retires. Merriment and photographs followed the event. It was a moment of joy as all participants at the event chanted "for he's a jolly fellow".

The logo for Indorama, featuring the word "INDORAMA" in a bold, blue, sans-serif font. The letter "O" is stylized with a red and white graphic element.

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Our Environment Our Pride

A wide-angle photograph of a lush green landscape. In the foreground, there is a well-maintained lawn with a small palm tree and a low concrete wall. In the middle ground, a row of mature trees separates the lawn from an industrial facility. The facility consists of several tall, cylindrical towers and complex piping structures, typical of a petrochemical or fertilizer plant. The sky is bright with scattered clouds.

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